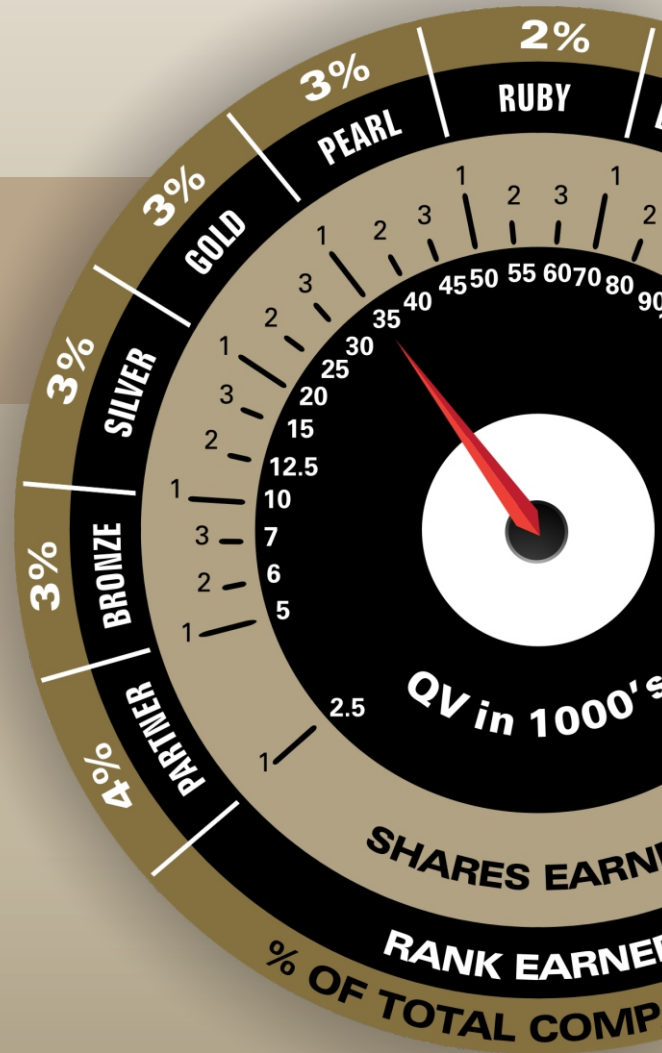




All Team Pay Plan USA





All Team Pay Plan





At Mazu Global we believe in true partnerships with our independent associates. The innovative **All Team Pay Plan** is unique and unlike anything you've ever seen!

The concept is simple:

If we work as ONE team, we win as ONE team.

All too often in this industry, your success is tied to your line of sponsorship, the timing of when you get involved, or if you benefit from “spill over” from your upline, etc. With the Mazu Global **All Team Pay Plan**, you can actually get paid on everyone's volume regardless of who, where or when you were sponsored.

This is by far the simplest, yet most impactful compensation plan ever created. There are 4 parts to the plan:

-  Retail Profits
-  Fast Start Bonuses
-  Tri-level Bonuses
-  Global Revenue Sharing

Before presenting the details of the plan, here are a few unique Mazu Global features worth pointing out:

NO registration fee - it's free to join!

As an Associate, you simply place your first order at the Retail Price and all subsequent orders you will purchase at Wholesale.

FREE SHIPPING in the USA!

All pricing already includes shipping and handling for orders delivered in the USA.

FREE AUTOSHIP!

When you have three people on your frontline with 100PV each, the commissions on those are applied (\$24) to your autoship of \$120 with the company paying the balance. \$0 out of pocket product cost to you and you may still earn full commissions!



Ranks and Qualifications

Retail, Fast Start and Tri-Level Bonus Ranks

PSD = Active Personally Sponsored Distributor

All qualifications are based on monthly volume. As your qualifying volume (QV) increases, you move to higher ranks and

Customer 25 PV

Retail Profit

Associate 100 PV + 1 PSD

Retail Profit, Fast Start and 1 Level of Tri-Level Bonus

Senior Associate
100 PV + 2 PSDs

Retail Profit, Fast Start and 2 Levels of Tri-Level Bonuses

Executive
100 PV + 3 PSDs

Retail Profit, Fast Start and 3 Levels of Tri-Level Bonus

Partner
100 PV + 2500 QV

Global Revenue Share Ranks

All require 3 Active PSDs

Bronze
100 PV + 5000 QV

Silver
200 PV + 10000 QV

Gold
200 PV + 20000 QV

Pearl
200 PV + 35000 QV

Ruby
200 PV + 50000 QV

Emerald
200 PV + 70000 QV

Diamond Executive
200 PV + 100000 QV

Blue Diamond Executive
200 PV + 250000 QV

Black Diamond Executive
200 PV + 500000 QV

Global Ambassador
200 PV + 1000000 QV

Qualifying Volume - Front Line Rule

Qualifying volume is used for Rank and bonus pool qualification. It applies to the Partner Rank and above. In order to progress through the ranks of the All Team Pay Plan you will need to have a minimum of three active associate teams. The greater the width in your business, the greater the maximization of your qualifying volume. "Stacking" may cause your qualifying volume to be less than your total group volume. Please see the QV Calculator tool in your Associate back office for more details.



Start Today with Mazu Global...

As a Customer

If your primary interest is to simply enjoy the health benefits of Mazu Gold, you can start as a Customer by placing an initial order of a 2-Pack for US\$39.99 Retail. (USA Only)



Customer Referral Bonus

As a customer, when you order a 2-Pack every month on the Auto-Ship program, you can earn 25% Retail Profit on orders from every customer you refer.

As an Associate

If you intend to build a fun and profitable Mazu Global business, and prefer access to wholesale pricing on your future orders, we recommend you start with one of the associate packages below.

Pick a Pack - ONE TIME START-UP ORDER

Associates enjoy free shipping and handling for United States addresses.

1

Associate Pack

US\$159.00

One Case of Mazu Gold (Four 2-Packs) activates your Associate position. You can earn Retail Profits, Fast Start Bonus and ONE level of Tri-Level Bonus.



2

Sr. Associate Fast Track **

US\$499.00

Three Cases of Mazu Gold and a Box of Marketing Tools (USA Only). You will Fast Track to Sr. Associate and at this position you can earn Retail Profits, Fast Start Bonus, and TWO levels of Tri-Level Bonus.



3

Executive Fast Track **

US\$979.00

Six Cases of Mazu Gold and a Box of Marketing Tools (USA Only). You will Fast Track to Executive and at this position you can earn Retail Profits, Fast Start Bonus, THREE levels of Tri-Level PLUS Double your first level bonus for 30 days! (Receive 16% instead of 8% on your first level volume)



* Auto-Ship Program: To ensure that you don't run out of product and that you are fully qualified for bonuses, we recommend you set up a monthly order for automatic shipment when you place your start-up order. Your monthly order as an Associate is One Case (100PV).

** The Fast Track promotion program qualifies you for the Sr. Associate or Executive Rank for 90 days. After this time period, you must meet the normal qualifications to continue to get paid at that rank. One case (100PV) monthly personal volume is required to maintain the Fast Track promotion. One case monthly auto-ship will be automatically created for your account, but can be changed at your discretion.



Profits and Bonuses

25% Retail Profits

After your initial order at retail, you purchase all future products at wholesale. When you sell at retail, you'll earn 25% profit.

Retail	US\$39.99
Wholesale	US\$30.00
Profit	US\$9.99



Fast Start Bonus

Every time you enroll a new Associate with one of the three recommended packages, you'll earn a one-time **Fast Start Bonus**.

2-Pack

Enrollment Pack	Purchase Price*	Your Bonus**
Basic Associate Pack	US\$159.00	US\$50.00
Sr. Associate Fast Track	US\$499.00	US\$150.00
Executive Fast Track	US\$979.00	US\$300.00

* Free Shipping

** The Fast Start Bonus is calculated by combining one level of the Tri-Level Bonus and the Retail Profits."

8% Tri-Level Bonus

As your qualifying volume increases, you progress to higher ranks in the **All Team Pay Plan**. You can earn 8% Tri-Level Bonus on up to three levels of your group volume.

Full Dynamic Compression. Three qualified levels are always paid out.

	Associate	Sr. Associate	Executive	Partner
Monthly Qualification	100PV	100PV / 500QV	100PV / 1,000QV	100PV / 2,500QV
Level 1	8%	8%	8%	8%
Level 2		8%	8%	8%
Level 3			8%	8%
				Infinity G.R.S.

Global Revenue Share

28% Global Revenue Sharing

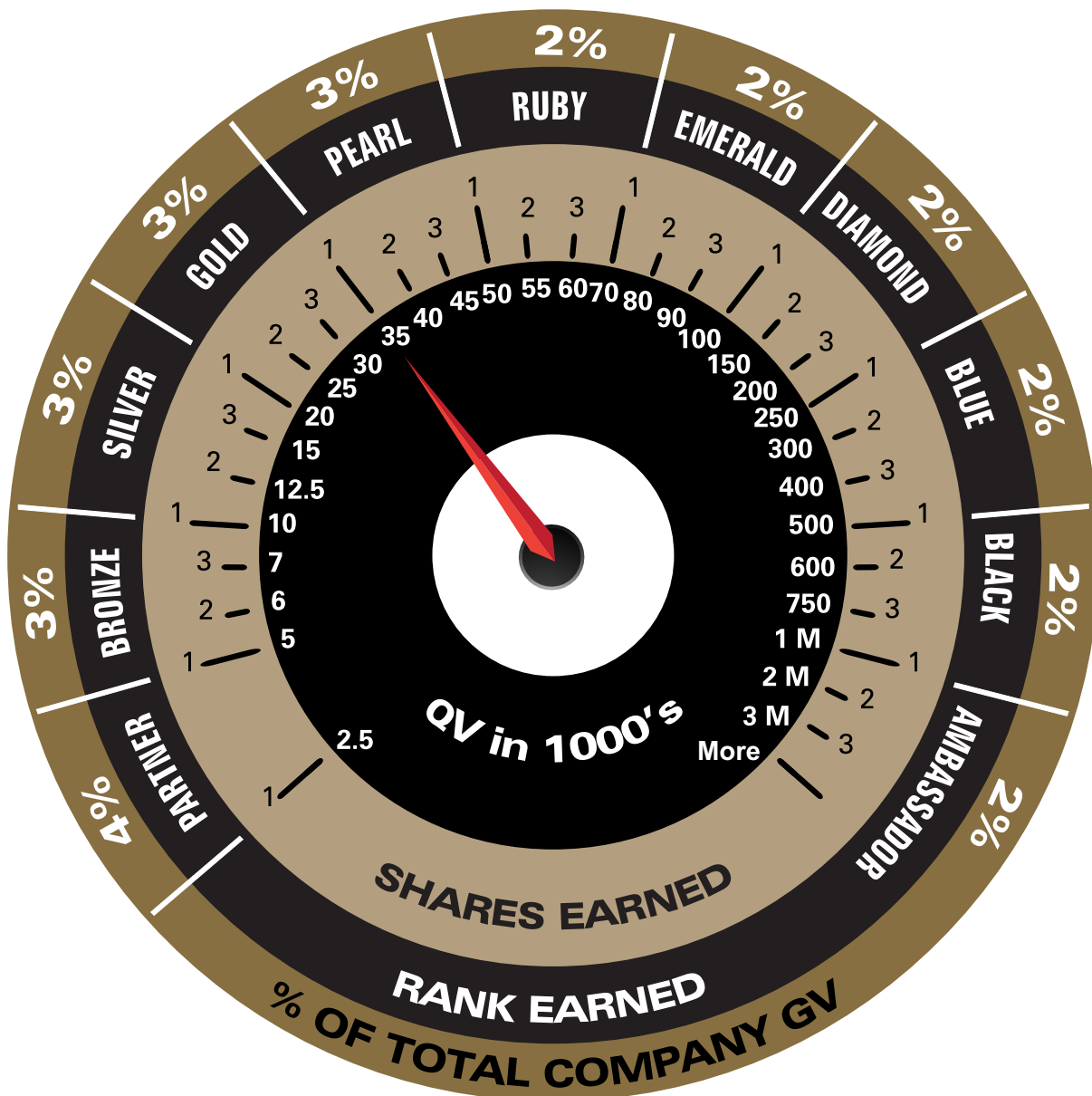
Global Revenue Sharing is the highlight of our trademarked pay plan.

Starting at the Partner Rank, you can earn shares in up to 11 **Global Revenue Share Pools**.

The Mazu Accelerator illustrated below will help you to target your accumulation of shares of the company volume. Use it to set personal and team goals and cash in!

As your qualifying volume increases, you'll advance in rank. The higher rank you achieve, the more pools you can participate in, and the more shares you accumulate. This means you're no longer just getting compensated for your own group's volume, but you actually get shares of everyone's volume in the entire company, regardless of line of sponsorship. You are, in fact, getting paid on the volume of your downline, sideline and upline. You can get paid on volume in foreign markets and even on volume from people who got involved before you. This idea is revolutionary.

The Mazu Accelerator





Definitions

Customer. A customer is a consumer of Mazu Gold. A customer who is ordering a minimum of a 2-Pack (25PV) of Mazu Gold each month will receive Retail Profits on the orders from their referred customers. To become an Associate, a customer must order at least a case of Mazu Gold at retail price.

Active Status. To earn commissions you must be active. Active status means ordering the minimum PV required monthly in your personal ID#. Minimum qualifications are: 25 PV for Customers, 100 PV for Associates, 100 PV for Senior Associates, Executive, Partner and Bronze Ranks, and 200 PV for Silvers and above.

Auto-Ship. Auto-ship, or a personal product order each month, qualifies you to receive bonuses. An autoship order is automatically created for you at enrollment to ensure that you remain qualified for compensation. You may modify or cancel your autoship at anytime.

Free Auto-Ship. When you have three people on your first level with 100PV each, the commissions on those are applied (\$24) to your autoship of \$120 with the company paying the balance. If those people also have free autoship, yours is still free. If you are Silver or above and need 200PV for qualification, 6 first level orders with 100PV each can be applied. 2 Case maximum.

52% Payout. The Mazu Global Compensation Plan pays out a guaranteed 52% of total GV and there is no breakage in the plan.

Personal Volume (PV). Personal Sales Volume includes all personal purchases of Mazu Global products as well as purchases made by your Retail Customers.

Group Volume (GV). Total volume in your organization.

Qualifying Volume (QV) Total group volume in your organization with the Mazu Qualifying Volume Rules applied. Also used to determine Rank Advancement and qualification in the All Team Pay Plan.

Qualifying Volume - Front Line Rule The QV Rule states that at the Partner rank and above, your overall business volume can not be stacked in just one or two legs. You need to have three active associate teams in your front line to qualify for the bonus pools. You can look at this a number of ways. One, you could say that you are being penalized for sponsoring an overachiever who comes in and builds a huge organization. Or you can look at it as you are not compensated for the hard work of someone else. Another way to look at it is that this is incentive for associates to keep working to build a balanced, wide and deep, organization and to earn off on their direct contributions to the overall success of the company

Fast Track Program Enrollment via one of the Fast Track packages allows you to be paid at the Sr. Associate or Executive rank for a 90 day period. One case (100 PV) of Mazu Gold is required to maintain your position.

Double Up Bonus Enrollment as an Executive in the Fast Track promotion program allows you to receive double (16%) unilevel commissions on your first level of business volume for 30 days from the date of your order. 2X Bonus is paid weekly.

Sponsor. The person who enrolled you in the Mazu Global business opportunity.

Placement. Where you are placed in the organization.

Personal Enrollment Tree. This refers to those you have personally sponsored, those they have personally sponsored, and so forth. Your Personal Enrollment Tree has unlimited width.

Ranks. Titles or "Pin Levels" in the compensation plan. In order to advance to higher Ranks and participate in more Global Revenue Share Pools, your qualifying volume simply needs to increase.

Organization. When we refer to your organization, we are referring to all Associates in your downline. Other terms used for this are 'tree' and 'genealogy'.

Important Note: All references to income, implied or stated, through the Mazu Global Compensation Plan are for information purposes only. Mazu Global does NOT guarantee any level of income or earnings to any Affiliate. Earnings derived from the Mazu Global **All Team Pay Plan** solely depend on product sales and each Affiliate's skill, ability and personal application.